



With **education** as the primary focus of our business activity, Chartwells is committed to fostering and promoting sustainable business principles to the Manchester College community. Our associates will lead by example through activities that minimize our impact on the environment by practicing the 3Rs, with a primary focus on reduction. Our programs will include the necessary information to encourage informed choices on both the foods we consume, and the ways we interact with the natural environment. Charitable donations, funding scholarships and bursaries, and active volunteerism by our associates are just some of the ways that Chartwells re-invests in our communities.

## Chartwells sustainability initiatives focus on four key areas:

### Environment

Minimize our impact on the environment with a primary focus on **REDUCTION**. Our approach is to bring awareness and education, and implement best practices where viable, for Waste Management, Water Conservation, Energy Efficiency and Pollution Control.

### Purchasing

Encourage responsible and sustainable practices in our supply chains. Our purchasing initiatives provide food choices which celebrate flavor, affirm cultural traditions, and support local communities This includes local purchasing, cage free eggs, Fair trade coffee and sustainable seafood programs.

### Chartwells in the Community

Support and encourage charitable initiatives and community reinvestment with our associates and partners corporately and locally where we do business.

### Nutrition & Wellness

Provide programs and education that foster and promote healthful, productive workplaces and communities for the benefit of our associates and guests. Programs include Balanced Choices, our healthy lifestyles nutrition program, and healthy workplace, rewards and development programs.

